To: Roz Lassoff

Subject: Online Form Submittal: Citizen Advisory Group Application

Date: Sunday, May 13, 2018 12:57:00 PM

Citizen Advisory Group Application

Step 1

| Applicant Name | Susan Buckles |
|---|---|
| Email | |
| Phone | |
| Address | |
| City | Bainbridge Island |
| State | WA |
| Zip | 98110 |
| Current Employer | Self-employed |
| Current Position | Licensed Clinical Social Worker |
| I am interested in serving on one of the following advisory groups (select all that apply): | Human Services Funding Advisory Committee |
| Experience & Qualification | ons |
| Have you served on any city advisory groups in the past? | Yes |
| If so, please indicate which groups: | -Ethics Committee -Human Services Funding Advisory Committee |
| Please share your qualifications for this appointment (skills, | I served on the Committee in 2016. I have been a therapist on the Island since 1993, and worked/volunteered at Helpline House until approximately 2008, setting up their Family Therapy |

| activities, training, education) if any: | program and domestic violence perpetrators' program. During that time, I became very familiar with the broad scope of needs of Island families and individuals. I have remained in touch with the changing needs through work with the Bainbridge Island Psychotherapy Guild, and by continuing to serve low-income clients in my private practice. |
|---|---|
| Please share your community interests (groups, committees, organizations) if any: | Former board member of Bainbridge Psychotherapy Guild; provide occasional consulting and training. President and board member of Islander Mobile Home Park Residents' Association. |
| Feel free to attach your resume (optional): | Field not completed. |
| Type the Year | 2018 |
| How did you hear about the volunteer opportunity? | Other - See below |
| Other | Contacted by community members. |

To: Roz Lassoff

Subject: Online Form Submittal: Citizen Advisory Group Application

Date: Friday, April 27, 2018 1:07:45 PM

Citizen Advisory Group Application

Step 1

| Applicant Name | Reeve Fritchman |
|---|--|
| Email | |
| Phone | |
| Address | |
| City | Bainbridge Island |
| State | Washington |
| Zip | 98110 |
| Current Employer | InfusedQuality LLC |
| Current Position | Principal |
| I am interested in serving on one of the following advisory groups (select all that apply): | Human Services Funding Advisory Committee |
| Experience & Qualification | ons |
| Have you served on any city advisory groups in the past? | No |
| If so, please indicate which groups: | Field not completed. |
| Please share your qualifications for this appointment (skills, | I hold an MBA in Finance and have extensive formal project management training (including professional certification as a Project Management Professional). I deal in business process |

| activities, training, education) if any: | improvement, budgets, and complex business initiatives in areas where conflicts and incompatibilities often exist. My goal, as a member of this group, will be to ensure funding is awarded to groups with well-defined goals and comprehensive plans to achieve them. |
|---|--|
| Please share your community interests (groups, committees, organizations) if any: | I volunteer for, and contribute to, various animal welfare groups, including PAWS, West Sound Wildlife, Kitsap Humane Society, Summit Assistance Dogs, and Old Dog Haven. |
| Feel free to attach your resume (optional): | |
| Type the Year | 2018 |
| How did you hear about the volunteer opportunity? | Newspaper |
| Other | Field not completed. |

E. Reeve Fritchman (PMP)

Transportation/logistics solutions architect: value proposition

I am a highly-experienced transportation/logistics solutions architect obsessed with delivering customer value and satisfaction that directly support my stakeholder's strategy. I plan for the long term, act for the short term, keep technical debt under tight control, and don't give up until the business case (or my executive) doesn't support continued effort. I'm a strong-sense critical thinker with a ferocious curiosity. I protect business and customer interests while trading off the technical, schedule, and cost issues found in chaotic business IT environments constrained by evolving business strategy, conflicting priorities, and incomplete requirements.

KEY SKILLS

Supply chain, logistics, asset and mode-neutral transportation (LTL, truckload, 3PL), and fulfillment business architecture, requirements architecture, IT program management, Scrum, product management, IT project portfolio management, project risk management, cross-team collaboration, implementation planning, PMO, Agile coaching, IT strategy, software quality assurance, software audit, evangelism, mentoring, change management, Cloud, product and services marketing, System i and AS/400 (IBM midrange), GPS, telemetry.

TECHNICAL PROFICIENCIES

Languages: SQL, free-form ILE RPG, CLLE, DDS, T-SQL Databases: SQL Server 2008, SQL Server 2012, DB2/UDB

Application modes: batch, interactive, web services, stored procedures **IDEs**: Visual Studio 2013, Rational Developer for i, SEU, SDA, PDM

Mainframes: AS/400, iSeries, System i

Operating Systems: Windows, i5/OS, IBM I, Arduino

Methodologies: Agile (Scrum, ATDD, DSDM, XP, FDD), OpenUP, Waterfall

PROFESSIONAL EXPERIENCE

Principal 2013-

Infused Quality LLC

Responsible for designing, marketing, and delivering all LTL, TL, and 3PL programs and services

- Inventing new transportation and supply-chain processes and software applications
- Leading a proprietary software project quality assurance program for clients
- Developing data migration governance models and leading data migration projects
- Designing programs to align business and IT strategy
- Planning legacy application update strategies
- Roadmap planning for acquisition integration
- Coaching Agile new and experienced Agile teams
- Leading as a program manager and strategic thinker

Principal Program Manager

2013-2014

Avalara Inc.

Responsible for SaaS transaction usage, SaaS analysis, and designing for unannounced programs

- Designing new application to provide flexibility in measuring and analyzing billable transactions from both legacy and next-generation tax calculation engines
- Reviewing options for enhanced customer-facing reporting and analytics
- Working on new approach to customer enrollment

Chief Strategy Officer

2012-2013

EXTOL International

Responsible for Strategy (product and organizational), Marketing, and the IT project portfolio. *Note: we relocated to the Lehigh Valley in eastern Pennsylvania in June 2012. We were deeply unhappy there and decided to return to Bainbridge Island and the PNW.*

- Established program to protect a legacy product major maintenance revenue stream
- Recommended changes to product management team organizational structure
- Identified gaps in product upgrade path and proposed solutions
- Worked with Development to stabilize product release schedules using Scrum
- Key contributor to Cloud Integration Brokerage product
- Hired, oriented, and guided Marketing Director
- Authored new product messaging content
- Redesigned customer education approach

Senior Solutions Manager

2008-2011

Microsoft Corporation

Microsoft IT: responsible for funding, planning, account management, and IT project portfolio management (ITPPM) accountability for Commercial Operations business group, in support of Volume Licensing.

- Managed project portfolio for Commercial Operations business group
- Developed projects to support specific domestic and international business objectives
- Primary planner for Microsoft IT's internal "Solution Quality Review" program (a quality assurance initiative designed to stabilize the project delivery process)
- Lead contact for Cloud and Azure education initiatives
- Subject matter expert on data migration and SCRUM
- Completed training in Solution-Focused Engineering and Business Requirements Excellence

Chairman and Chief Software Architect

1994-2014

Ayers Rock Software/Transportation Technology Group, Inc.

Responsible for overall Company management, product management, application design, and executive sales/marketing activities. Our primary product is LTL/400, my System i-based quote-to-cash transportation management system. As the lead product presenter to C-level business executives and operational decision-makers, I demonstrated how the product's features simplified, automated, and accelerated business operations and provided cost-justification as well.

- Built a \$6M, \$15-person organization dedicated to selling my transportation software, a purposebuilt document management application, 3rd party EDI translation software, 3rd party financial management software, hardware, installation services, and support services
- Hosted multiple accounts in SaaS mode (these customers are still on-line)
- Transportation Management System application is installed at 75 carriers throughout the U.S. and Canada and at 28% of the top 50 LTL transportation carriers in North America

- Added intermodal and truckload capabilities to base product
- Provided extensive pre- and post-implementation consulting services
- Worked with and mentored outsourced onshore and offshore (India) teams

President and Chief Software Architect

1980-1994

Tran-Soft International, Inc.

Developed, marketed, and sold LTL/400, a big ticket (>\$100K) enterprise transportation management system designed for general commodities carriers. As the lead product presenter, I explained complex business processes and features to C-level business executives.

- Platform'ed on IBM's System/38 and AS/400
- Installed at 40 regional and superregional carriers throughout the U.S. and Canada
- Handled all quote-to-cash activities, including revenue accounting, credit, and cash application
- Operational activities included manifesting, dispatching, and real-time driver/equipment control
- Featured extensive industry-specific workflow automation and 24x7 operation
- Offered a key competitive edge: high-speed, high-function automatic pricing and discounting
- Largest customer handled 15,000 invoices daily for five days/week
- Provided extensive pre- and post-implementation consulting services

PROFESSIONAL ACTIVITIES

COMMON Sessions Presenter

April 2013

On the agenda to present these sessions at COMMON's [IBM Power Systems Users Group] at their annual meeting in Austin, Texas.

- "Data Migration Gets No Respect" reviews project management best practices for handling data migration and data conversion initiatives
- "Quality Assurance, Not Quality Control" proposes a risk-based analysis of software projects that identifies, remediates, or eliminates low-quality content and faulty processes
- "Troubled Projects for Mortals" explains how to identify and control off-track projects, and how to prevent projects from sliding into "troubled" status

EDUCATION

M.B.A., Finance, Lehigh University, Bethlehem, PA B.A., English, Lehigh University, Bethlehem, PA

CERTIFICATIONS

Project Management Professional certification (PMP®) from Project Management Institute

ScrumMaster certification from Scrum Alliance

ITIL V3 Foundation certification from EXIN

Certified Information Systems Auditor (CISA) from ISACA

Certified Data Management Professional in Data Quality and Data Warehousing (CDMP) from DAMA

Certificate in the Governance of Enterprise IT (CGEIT) from ISACA

Certified Software Development Professional (CSDP) from IEEE

Certified Information Systems Auditor (CISA) from ISACA

Six Sigma Green Belt passed written test; have not done project

MISCELLANEOUS

Holder of FCC First Class Radiotelephone license. Holder of Amateur Extra class certificate (AF7HH).

PROJECT/PROGRAM MANAGEMENT EXPERIENCE

My experience can be broken down into four areas:

- ERP implementation
- Application development
- Data migration
- Software project quality assurance

The **ERP implementations** were for my quote-to-cash transportation management system. This application touched every department—order entry, transportation management, sales, and accounting. We had determine how to address functional gaps (either via code or business process changes), migrate data, execute large-scale testing, execute the cutover (usually big-bang), and follow up after the go-live.

In nearly every case, change management was a major activity. The system introduced a high degree of automation and much higher standard for data quality. We had to deal with people problems, system issues, and missing data—but we were able to demonstrate how the new system would provide far better results with less employee effort. Project budgets have been as large as \$25M

Application development involved new development, modifications to existing programs, and custom programs. I often built core applications in single-man Scrum mode (it's complicated!) and then turned them over to my development team. With other teams, I was a Scrum Master who carved out some system components for development in waterfall mode; we had tightly-defined specifications and the development team was the product owner. In all cases, we started with user stories and expanded them into use cases (we included test data and expected results in each use case).

I've broken out **Data migration** as a separate category because it should be. Data migration/conversion projects should be executed early in an implementation lifecycle, will run at a difference cadence, and have no flexibility in scope or quality. Until production data has been migrated to the new platform, user training will not be complete, system testing will have gaps, and performance testing will be impossible.

Software project quality assurance is a risk-based approach that examines and reviews every aspect of a software project (processes and requirements), compares it to industry best practices and project management standards, and assigns a low-to-high risk score. In smaller projects, a single survey will identify deficient areas and suggest corrections with the goal of decreasing the risk that the project will not deliver on time, on scope, and on budget. In larger projects, multiple surveys are appropriate, where changed processes and artifacts are reinspected to confirm compliance with previous recommendations; in these cases, the goal is to see a decrease in overall risk with each review.

To: Roz Lassoff

Subject: Online Form Submittal: Citizen Advisory Group Application

Date: Friday, April 27, 2018 6:31:10 AM

Citizen Advisory Group Application

Step 1

| Applicant Name | Asaph Glosser |
|---|---|
| Email | |
| Phone | |
| Address | |
| City | Bainbridge Island |
| State | WA |
| Zip | 98110 |
| Current Employer | MEF Associates |
| Current Position | Principal Associate |
| I am interested in serving on one of the following advisory groups (select all that apply): | Human Services Funding Advisory Committee (not recruiting at this time) |
| Experience & Qualification | ons |
| Have you served on any city advisory groups in the past? | Yes |
| If so, please indicate which groups: | HSFAC |
| Please share your qualifications for this appointment (skills, | I served on this committee during the last funding cycle. Professionally, my job is to evaluate and provide training and technical assistance to human services agencies. I've spent 15+ |

| activities, training, education) if any: | years doing this work, and have spent countless hours working with government and community-based organizations, including interviews with staff, program managers, and clients. I have extensive experience reviewing budgets and conducting cost analyses. I have a M.A. in Political Science from the University of Washington. My coursework included a specific focus on public policy and research methods. |
|---|---|
| Please share your community interests (groups, committees, organizations) if any: | I am a Board Member at Congregation Kol Shalom. I volunteer regularly at my children's school on the island. More generally, I appreciate the opportunity to use my professional skills to help the city make wise financial decisions regarding it's support of valuable human services organizations. |
| Feel free to attach your resume (optional): | |
| Type the Year | 2018 |
| How did you hear about the volunteer opportunity? | City Announcement |
| Other | Field not completed. |

Asaph Glosser

PRINCIPAL ASSOCIATE



EDUCATION

2009 M.A., Political Science, University of Washington

Subfields: American Politics, Public Policy, Methodology

2002 B.A., Political Science, Bates College

Minor: Criminal Sociology and Law

EXPERIENCE

Asaph Glosser, a Principal Associate with MEF Associates, has 16 years of experience conducting research on an array of human services and workforce topics. This includes substantive expertise in employment and training programs, TANF, child support, early childhood education, asset building, and disability policy. His recent work includes a study of office culture in public assistance offices, qualitative field work for an evaluation of municipal financial empowerment centers, and a study of alternatives to civil contempt in the child support system.

CURRENT PROJECTS

Understanding Poverty: Childhood and Family Experiences and TANF Office Culture. MEF Associates is leading this project that seeks to better understand poverty and the safety net system. The project, funded by the Administration for Children and Families, involves two separate studies: one study focuses specifically on children's perspectives of living in poverty while the other study centers around client experiences and organizational culture of TANF and other human services offices. Mr. Glosser serves as the overall Project Manager and is leading tasks for the study of TANF Office Culture, which includes a literature review and site visits to six local TANF programs.

Creating Moves to Opportunity, Seattle-King County. MEF, as a subcontractor to MDRC, is serving as the local research partner for this randomized control trial that will test strategies to increase opportunity moves among voucher holders in the Housing Choice Voucher program. Mr. Glosser is leading MEF's work, which involves interviews with housing authority program staff and voucher holders to support the design of the intervention. MEF will also conduct field work so support ongoing monitoring and will be conducting interviews with voucher holders enrolled in the study.

Design Study on Technology-Based Learning and Workforce System Services for Veterans with Disabilities. This contract, for the U.S. Department of Labor's Employment and Training Administration, is exploring the role of technology-based learning (TBL) in supporting prevocational skills among job seekers. As a subcontractor to Abt Associates, MEF is participating on three sub-studies that are examining the use of TBL in American Job Centers, examining the use of TBL in Job Corps Centers, and exploring recently developed state policy on the use of TBL. The sub-studies will include tasks such as a survey of program operators, review of state policy documents, and site visits to centers and states using TBL in promising and innovative ways. An earlier phase of the project also involved two literature reviews, one on the use of TBL in the workforce system and another focused on workforce system services for veterans with disabilities. Mr. Glosser is leading survey efforts for the AJC and Job Corps sub-studies and conducting site visits for these sub-studies.

Behavioral Interventions for Child Support Services (BICS). The federal Office of Child Support Enforcement awarded grants to eight states to design and implement interventions as part of the BICS project. The sites will use insights from behavioral economics to improve the operations of child support programs. A concurrent grant is funding technical assistance and evaluation services in conjunction with each site. This work includes identifying problems of interesting, diagnosing behavioral bottlenecks, designing behavioral interventions to address these bottlenecks, and using randomized control trials to evaluate the impact of these interventions. MEF is a subcontractor to MDRC on this project. Mr. Glosser is the lead for the Washington State site.

Building the Next Generation of Child Support Policy Research and the Benefits and Costs of Child Support Distribution Reform. MEF Associates is leading this project that will explore key policy questions in the child support field and develop a long-term child support research agenda. Project activities include planning and convening a Roundtable consisting of researchers, policy experts, practitioners, and federal staff to develop and disseminate a child support research agenda, as well as collecting qualitative and quantitative data to better understand the facilitators of child support distribution at the state level. The study is funded by the Office of the Assistant Secretary for Planning and Evaluation in the U.S. Department of Health and Human Services. Mr. Glosser is the Project Manager.

Behavioral Interventions to Advance Self-Sufficiency (BIAS). Funded by the Administration for Children and Families, this project, led by MDRC, applied behavioral insights to issues related to operations, implementation, structure, and efficacy of social service programs and policies. The ultimate goal was to learn how tools from behavioral science could improve the well-being of low-income children, adults, and families. Mr. Glosser led a pilot that tested efforts to reduce the behavioral bottlenecks and increase awareness of the modification process among incarcerated NCPs, relative to the current process, resulting in an increased number of NCPs who pursue modifications.

Subsidized and Transitional Employment Demonstration and Evaluation Project. Subsidized employment programs use public funds to create or support work opportunities for economically disadvantaged people. The Administration for Children and Families (ACF) has funded this study to rigorously evaluate up to seven promising programs serving parents who are directly or indirectly connected to TANF, the main cash welfare program for needy families. The evaluation used a random assignment design. MEF is a subcontractor to MDRC on this evaluation, and it is leading several tasks, including a study of how states implemented subsidized employment under the American Recovery and Reinvestment Act, site recruitment, and a benefit/cost analysis. Mr. Glosser was the lead author on the report describing implementation and early impact findings in the STED test in Los Angeles County.

Pathways for Advancing Careers and Education (PACE). PACE is a ten-year effort, funded by the Administration for Children and Families, seeking to refine, evaluate, and promote knowledge about career pathways. These programs are designed to foster advancement through well-articulated training and employment steps in occupations that are in demand in local communities. MEF Associates is a subcontractor to Abt Associates in this rigorous random assignment evaluation project. Mr. Glosser participated in site development, the implementation of random assignment procedures, and the implementation research. He is leading two sites in Washington State.

Evaluation of the American Apprenticeship Initiative. In an effort to expand registered apprenticeship in the United States, Department of Labor launched the Labor launched laun

effectiveness of apprenticeship for participants and employers and lessons for developing and operating these grant programs. The evaluation will include all 46 AAI grantees. Mr. Glosser is participating in the knowledge development task and implementation research.

RELEVANT PUBLICATIONS

- Glosser, Asaph, Bret Barden, and Sonya Williams, with Chloe Anderson. (2016). Testing Two Subsidized Employment Approaches for Recipients of Temporary Assistance for Needy Families: Implementation and Early Impacts of the Los Angeles County Transitional Subsidized Employment Program. OPRE Report 2016-77. Washington, DC: Office of Planning, Research and Evaluation, Administration for Children and Families, U.S. Department of Health and Human Services.
- Glosser, Asaph, Dan Cullinan, and Emmi Obara (2016). Simplify, Notify, Modify: Using Behavioral Insights to Increase Incarcerated Parents' Requests for Child Support Modifications. OPRE Report 2016-43. Washington, DC: Office of Planning, Research and Evaluation, Administration for Children and Families, U.S. Department of Health and Human Services.
- Plotnick, R., Glosser, A., Moore, M., Obara, E. "Increasing Child Support Collections from the Hard-to-Collect: Experimental Evidence from Washington State." *Social Service Review* 89, no. 3 (September 1, 2015): 427–54.
- Glosser, A. and Obara, E. *Evaluation of Career Bridge: Final Report.* MEF Associates: prepared for the City of Seattle Office of City Auditor. 2015.
- Glosser, A. Obara, E., Dyke, A., Harris, A., and Kim, E. Seattle Youth Violence Prevention Initiative Evaluability Assessment. MEF Associates: prepared for the City of Seattle Office of City Auditor. 2014.
- Glosser, A., Hamadyk, J., Gardiner, K., and Fishman, M. Innovative Strategies for Increasing Self-Sufficiency Career Pathways Profile: Washington's Integrated Basic Education and Skills Training (I-BEST) Program in Three Colleges. Washington, DC: Office of Planning, Research and Evaluation, Administration for Children and Families, U.S. Department of Health and Human Services. 2014.
- Glosser, A., Hamadyk, J., Wille, J. Innovative Strategies for Increasing Self-Sufficiency Career Pathways Profile: Workforce Development Council of Seattle-King County's Health Careers for All Program. Washington, DC: Office of Planning, Research and Evaluation, Administration for Children and Families, U.S. Department of Health and Human Services. 2014.

PROFESSIONAL HISTORY

| MEF Associates | Research Associate/Senior Research Associate | 2010–Present |
|-----------------|---|--------------|
| The Lewin Group | Research Analyst/Associate | 2002-2008 |

To: Roz Lassoff

Subject: Online Form Submittal: Citizen Advisory Group Application

Date: Sunday, May 13, 2018 5:34:59 PM

Citizen Advisory Group Application

Step 1

| Applicant Name | Jack MacArthur |
|---|--|
| Email | |
| Phone | |
| Address | |
| City | Bainbridge Island |
| State | WA |
| Zip | 98110 |
| Current Employer | Retired |
| Current Position | Retired |
| I am interested in serving on one of the following advisory groups (select all that apply): | Human Services Funding Advisory Committee, Lodging Tax Advisory Committee |
| Experience & Qualification | ons |
| Have you served on any city advisory groups in the past? | Yes |
| If so, please indicate which groups: | See Attached |
| Please share your qualifications for this appointment (skills, | 25 years working in a for-profit environment providing data processing services to hospitals. Upon retirement worked extensively with non-profit groups as a volunteer. See attached |

| activities, training, education) if any: | for volunteer affiliations. |
|---|---|
| Please share your community interests (groups, committees, organizations) if any: | Currently serving on a condominium board of directors as treasurer and as a member of the Grace Church finance committee, as well as a member of the Oatmeal Club and Senior Center of Bainbridge Island. |
| Feel free to attach your resume (optional): | |
| Type the Year | 2018 |
| How did you hear about the volunteer opportunity? | Newspaper |
| Other | City Announcement |

Jack MacArthur Volunteer Affiliations

- Bainbridge Island Library Fund Drive
 Special gifts committee member 1995-1996
- Bainbridge Foundation
 Member, Board of Directors 1997-1999
 Chair, Agency Liaison Committee, 1998-1999
- City of Bainbridge Island
 Land Use Users Group, 1997-1998
 Sign Code Revisions, 1995-1996
 City Hall Citizens Committee, 1997-1998
 Puget Power Franchise Committee, 1998-1999
 Housing Trust Fund Committee, 1999
 Police Discussion Group, 1998
 Hotel/Motel Tax Committee, 1998-2001
 Kitsap Transit Citizens Committee, 1999
 Open Space Mayors Committee, 2000-2001
- Helpline House
 Volunteer, 1992-1999
 Personnel Committee, 1995-1999
 Member, Board of Directors, 1997-1999
- 23rd Legislative District Regulatory Reform Task Force, 1993-1994
- Kitsap Peninsula Visitors and Convention Bureau
 Member, Board of Directors, 1993-1995, 1998-2001
- Economic Development Council of Kitsap County
 Economic Diversification Summit, 1993-1996
- Regional Executive Group (CORE)
 Member, 1994-1996, 1998-2001
- Team Winslow
 Merchants Committee, 1993-1997
 Member, Board of Directors, 1997-1998
 Economic Committee, 1999- 2001
- Who's Who on Bainbridge Listed 1995

Bainbridge Island Chamber of Commerce

Executive Director, 1998-2001

President, 1995-1996

Vice President, 1994-1995

Member, Board of Directors, 1992-1997

Chair, Governmental Affairs Committee, 1996-1998

Sustainable Tourism Committee, 1993-1997

Membership Committee, 1994-1995

Personnel Committee, 1995-1996

Grand Old Fourth, 1994-2008

Golf Scramble, 1998-2008

Fund Raising, 1992-2004

Member, 1992-2005

Bainbridge Economic Council

Member, Board of Directors, 2000-2001

To: Roz Lassoff

Subject: Online Form Submittal: Citizen Advisory Group Application

Date: Tuesday, May 15, 2018 9:18:02 AM

Citizen Advisory Group Application

Step 1

| Applicant Name | Jackie Siler |
|---|--|
| Email | |
| Phone | |
| Address | |
| City | Bainbridge Island |
| State | WA |
| Zip | 98110 |
| Current Employer | Retired |
| Current Position | Volunteer |
| I am interested in serving on one of the following advisory groups (select all that apply): | Human Services Funding Advisory Committee |
| Experience & Qualification | ons |
| Have you served on any city advisory groups in the past? | Yes |
| If so, please indicate which groups: | Human Services Funding Advisory Committee - 2015 & 2016 |
| Please share your qualifications for this appointment (skills, | MSW with career in social services including planning and funding with United Way and supervising direct services. |

activities, training, education) if any:

| Please share your community interests (groups, committees, organizations) if any: | Active volunteer Master Gardener in Kitsap County. |
|---|--|
| Feel free to attach your resume (optional): | Field not completed. |
| Type the Year | 2018 |
| How did you hear about the volunteer opportunity? | Other - See below |
| Other | Email from Morgan re opportunity to serve. |
| | |

To: Roz Lassoff

Subject: Online Form Submittal: Citizen Advisory Group Application

Date: Monday, May 14, 2018 5:31:30 PM

Citizen Advisory Group Application

Step 1

| Applicant Name | Paul Stumme-Diers |
|---|---|
| Email | |
| Phone | |
| Address | |
| City | Bainbridge Island |
| State | WA |
| Zip | 98110 |
| Current Employer | Bethany Lutheran Church |
| Current Position | Pastor |
| I am interested in serving on one of the following advisory groups (select all that apply): | Human Services Funding Advisory Committee |
| Experience & Qualificati | ons |
| Have you served on any city advisory groups in the past? | No |
| If so, please indicate which groups: | Field not completed. |
| Please share your qualifications for this appointment (skills, | I have served on a number of not-for-profit boards, and for 30 years as a Lutheran pastor, nine on Bainbridge Island. I am interested in learning more about the social service needs and |

| activities, training, education) if any: | providers on the Island. I would enjoy assisting with the public- private partnership this process promotes. |
|---|---|
| Please share your community interests (groups, committees, organizations) if any: | I am the Treasurer for the Interfaith Council of BI/NK. I serve on the Board of Lutheran Community Services of the Northwest. My involvement through Bethany Lutheran Church provides insights and relationships that I hope would be helpful to this process. |
| Feel free to attach your resume (optional): | Field not completed. |
| Type the Year | 2018 |
| How did you hear about the volunteer opportunity? | City Announcement |
| Other | Field not completed. |

To: Roz Lassoff

Subject: Online Form Submittal: Citizen Advisory Group Application

Date: Friday, April 27, 2018 9:19:01 AM

Citizen Advisory Group Application

Step 1

| Applicant Name | Stephen Walker | |
|---|---|--|
| Email | | |
| Phone | | |
| Address | | |
| City | Bainbridge Island | |
| State | wa | |
| Zip | 98110 | |
| Current Employer | retired | |
| Current Position | see above | |
| I am interested in serving on one of the following advisory groups (select all that apply): | Human Services Funding Advisory Committee | |
| Experience & Qualifications | | |
| Have you served on any city advisory groups in the past? | Yes | |
| If so, please indicate which groups: | HSFAC twice previous | |
| Please share your qualifications for this appointment (skills, | Have been n the committee since its inception, I no longer update a resumes I am retired. Short history is 36 years Naval Nucler Power, CDP in Bremerton 4 years, serious volunteer | |

| Other | previous service |
|---|---|
| How did you hear about the volunteer opportunity? | Other - See below |
| Type the Year | 2018 |
| Feel free to attach your resume (optional): | Field not completed. |
| Please share your community interests (groups, committees, organizations) if any: | Supporting community efforts and human services is very important, as well as very enjoyable. |
| activities, training, education) if any: | service since my retirement. |